

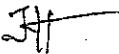
Memorandum from the GenderReach Project

To: Muneera Salem-Murdock, Project COTR
Office of Women in Development, USAID

CC: Kathy Blakeslee, Director
Office of Women in Development, USAID

Veronica Smith, Contracts Officer
M/OP/B/LA, USAID

CDIE

From: Jessie Hackes, Director 

Date: April 20, 2000

Re: Contract FAO-Q-00-96-90006, Task Order No. 5/ Submission of Deliverables

Attached please find materials documenting our participation in the Beijing Plus Five US Regional conferences in Boston, MA, Seattle, WA, San Francisco, CA, Atlanta, GA, and Charlotte, NC. We are submitting this deliverable as meeting the requirements of "Annual or semi-annual large-scale workshop to present new findings organized around a specific technical area or crosscutting issue" as stated on page four, 1.4 of the contract.

posting of

WOMEN 2000 - BEIJING PLUS FIVE

Sharing our Progress - Shaping our Future

Simmons College

February 5, 1999

Initiated by the President's Interagency Council on Women, this conference, one of twelve regional outreach events across the country, is designed to celebrate the fifth anniversary of the UN's Fourth World Conference on Women and to prepare for a Special Session of the UN General Assembly to be held in New York City in June.

The Conference objective is to report on the Platform for Action achievements in our region, to cite examples of best practices in the Platform's Areas of Critical Concern, and to recommend strategies for implementing the Platform beyond 2000. Conference recommendations will be incorporated into a report by the President's Interagency Council for Women and presented at the UN Special Session in June, 2000.

Program Schedule

8:00 - 9:00am - Coffee and Registration

9:00 - 9:15am - Welcome and Opening Remarks

9:15 - 10:00am - Morning Plenary

Linda Tarr-Whalen

US Ambassador to the UN Commission on the Status of Women

10:00 - 12:00 - Concurrent Workshops

12:00 - Lunch and Entertainment

1:00 - 1:15 - Massachusetts Audit

1:15 - 1:30 - Award Ceremony

1:30 - 2:00pm - Report from Workshop

2:00 - 4pm - Afternoon Plenary - Global Vision

Theresa Loar, Director, President's Interagency Council

Moderator, Susan Roosevelt Weld, PhD, Harvard Law School

International Guests

4:00PM - Closing Remarks

Dessima Williams, PhD

Brandeis University

To: Lidia Soto-Harmon
Theresa Loar
Beverly Morgan
Bertha Pooley
Susan Weld
Dessima Williams
Linda Tarr-Whelan

From: Judy Hickey and Philomena Hare, Co-chairs

Re: *Women 2000, Beijing Plus 5, Sharing our Progress, Shaping our Future*
February 5, 2000 at Simmons College, Boston, MA

Date: January 17, 2000

On behalf of Mass Action for Women, I want to thank you for accepting our invitation to participate in the Boston-based Beijing Plus 5 Conference on February 5, 2000.

We will open our program with a few welcome remarks from our local organizers and then turn the program over to Linda Tarr-Whelan. We hope to reflect a bit on Beijing...how we got here... and to that end, we will put a red dot on the name tag of everyone who attended the 1995 Beijing Conference. Linda Tarr-Whelan will be our inspiration as we move into the 2-hour Workshops. In each of the 11 Workshops, participants will reflect on their 5-year accomplishments, examples of best practice and action strategies for the future.

During lunch, a team of volunteers will summarize the recommendations from each Workshop. Later in the afternoon, a summary will be presented which will represent the foundation for the report to the President's Interagency Council to be developed after the Conference concludes.

Immediately following lunch, we will hear a few remarks from the new head of the Department of Labor's Women's Bureau. She will be followed by a short Mass Audit presentation by the Audit's Project Leaders. The report from the Workshops will set the tone for the afternoon plenary. Susan Weld will introduce Theresa Loar and the two international guests; Bertha Pooley from Bolivia and Beverly Morgan from Jamaica. Theresa Loar will begin the session with a video message from Hillary Clinton. Here we will emphasize the international context for the Platform and the upcoming UN Special Session in June.

Dessima Williams will close the Conference by speaking about what's next for Beijing Plus 5, how to stay involved with planning and to applaud all the women in the audience for their on-going work to raise the status of women in Massachusetts.

WOMEN 2000 - BEIJING PLUS FIVE

Sharing our Progress - Shaping our Future



Simmons College
February 5, 1999

Sponsors: President's Interagency Council on Women, the White House
Massachusetts Action for Women
Simmons College, Simmons Institute for Leadership and Change
US Department of Labor, Women's Bureau

Partners:

WORKSHOPS

A. Responding to Women's Health Needs

Review four years' progress and key initiatives in women's health within the context of the women's advocacy movement. Participate in formulating future strategies.

Dr. Sharyn Ann Lenhart, MD - Immediate Past President, American Medical Women's Association, Vice Chancellor of the Faculty, UMASS Medical School
Claudia Morrissey Colon, MD, MPH - Deputy Director, John Snow, Inc. Research and Training Center for Women's Health, Boston
Laurie Robinson, HHS Region I - Women's Health Bureau

B. Beijing Plus Five: Input & Participation by NGOs

What is the UN Special Session of the General Assembly in June 2000? What are the objectives and expectations? What is the role the US will play? How can your organization influence the focus and content of that message? Learn how your organization can be heard.

Lidia Soto-Harmon - Deputy Director, President's Interagency Council on Women

C. Global Corporatization and Militarism

A facilitated discussion on the increasing corporatization of society and its connection to and support by militarism. The illegitimate wealth and power accumulated by corporate entities subvert values, divert resources, and usurp the rights that underpin the Platform for Action.

Paula Schnepf, National Board, Women's International League for Peace and Freedom ILPF, Executive Director of the Falmouth Free Clinic, Marston Mills, Cape Cod

Joan Ecklein, Sociology Professor of UMASS Boston, College of Public and Community Service (retired) and Co-chair, Boston WILPF

D. Fantasy vs. Reality: Media Images of Women

Through fun activities and lively discussions, this interactive workshop will provide participants with the tools to critically analyze media messages about women/girls.

Marie Celestin, Founder and Director of the G.I.R.L.S. project

E. Economic Enterprise: Microbusinesses: Empowerment and Economic Strategy

The workshop will focus on the resources and tools available to help women earn good incomes by starting their own businesses and how this job creation in turn will help their local communities to prosper.

Meredith Boatsman and Ra San, Cooperative Economics for Women,
Mayte Rivera, Working Capital at the Lawrence Small Business Center,
Heather Danton or Janis Plummer, Southeast Economic Development (SEED), Taunton.
Elaine Guiney, District Director, Small Business Administration

The Evergreen State
College Longhouse

Beijing+5 Northwest Forum Agenda

Have a Hand in Changing the Future for Women

February 12, 2000
9:30 AM - 5:30 PM

OPENING	CHANGE CIRCLES	CLOSING
<p>9:30 Registration Visit Resource Tables & University Bookstore</p> <p>9:50 Video <i>Bringing Beijing Home</i></p> <p>10:00 Welcome Irasema T. Garza Director, US Department of Labor Women's Bureau Jane Jarvis President, The Evergreen State College</p> <p>10:15 Blessing Cornie McCloud Puyallup Tribe</p> <p>10:25 Video Message from Secretary of State, Madeleine K. Albright & Secretary of Labor, Alexis Herman</p> <p>10:30 Keynote <i>Women Impacting the Future</i> Alene H. Morris Co-Founder Northwest Women's Institute</p> <p>11:00 NW Women 2000 Survey Results Diana Pearce University of Washington School of Social Work</p>	<div> <div>Best Practices</div> <div> <p>11:10 Change Circle Ground Rules Sharon A. Fisher Institute of Cultural Affairs</p> <div> <p>Select one of the topics for the day listed on the salmon colored Change Circle Grid. You will join one Change Circle group for the afternoon.</p> </div> </div> </div> <div> <div>Challenges</div> <div> <p>12:40 Box Lunch</p> <p>1:00 Performance Diversity Dance Workshop Sponsored by A Territory Resource</p> <p>1:30 Challenges Goal: Brainstorm most critical challenges that have yet to be addressed</p> </div> </div> <div> <div>Action Steps</div> <div> <p>2:30 Break Coffee and cookies</p> <p>2:45 Action Steps Goal: Select action steps to address challenges</p> <p>3:45 Review</p> </div> </div>	<p>4:00 Closing Goal: Affirm personal commitments made today and the value of the action plans</p> <p>Reflection on the Day Sharon A. Fisher, The Institute of Cultural Affairs</p> <p>4:30 Networking Visit Resource Tables & University Bookstore</p> <p>5:30 Departure</p>

Beijing+5

CHANGE CIRCLE GRID

Please select one topic to participate in for the entire afternoon

1. HUMAN RIGHTS

Sue Wilkes

Executive Director, Refugee Women's Alliance (ReWA)

Sue Wilkes is currently the Executive Director of the Refugee Women's Alliance (ReWA), a multi-ethnic, multi-service organization dedicated to serving refugee and immigrant women and their families. ReWA offers programs such as English/literacy classes, citizenship preparation, parenting support, youth tutoring, early childhood education, domestic violence victim advocacy, job coaching, and bilingual/bicultural advocacy.

Best Practice:

Sue will provide an overview of ReWA's model for supporting and empowering newcomer women and families through culturally appropriate, bilingual/bicultural programs. She will share some of the lessons learned and the components of ReWA's approach that have proven successful at the local community level.

Yuriko Brunelle

Commissioner, Seattle Women's Commission, Workplace Equity Committee Co-Chair

Yuriko works with the Social Security Administration that serves a large homeless, disabled, and/or non-English and limited-English speaking public. She is currently a Commissioner on the Seattle Women's Commission and serves on the boards of Amnesty International Puget Sound and Women Institute for Leadership Development (WILD) for Human Rights, based in San Francisco.

Best Practice:

Following San Francisco's leadership, the Seattle Women's Commission is exploring ways to pass the Convention on the Elimination of All forms of Discrimination Against Women

(CEDAW) global treaty as a local ordinance. In this way, the Commission wants the Seattle City government to have a human rights framework from which to make policy decisions.

Bonnie Tinker

Executive Director, Love Makes a Family, Inc.

Bonnie, a lesbian grandmother, has been an activist since childhood and has worked on a number of issues in the Pacific Northwest. She is Executive Director of Love Makes A Family, an organization founded in 1993 from work with the Religious Society of Friends. Love Makes a Family works to gain recognition of same-sex marriages and to defeat the anti-gay Ballot Measure 9 in Oregon in 1992. Bonnie is the first Chairperson of the National Coalition Against Domestic Violence in Oregon.

Best Practice:

Love Makes A Family works for social change and incorporates constituency support, institutional analysis, and public education into all of its programs. Bonnie will discuss the push for legal recognition of same-sex marriage as a response to a larger pattern of change in family structure and the relationship between family and government.

2. HEALTH & WELLNESS

Bertha Pooley

Executive Secretariat, PROCOSI, Bolivia - US AID/Office of Women and Development

Bertha is a long-term activist for women's health and reproductive rights in Bolivia. She is the Executive Secretariat of the Coordinated Program of Integrated Health (PROCOSI.) PROCOSI is a coordinating agency for a network of 24 NGOs providing integrated health programs in Bolivia. In addition she is a member of Coordinators de la Mujer.

Best Practice:

Bertha will present on the importance of the coordination of health programs and the incorporation of women and men in different interventions. She advocates for integrating gender and culture in issues like sexual reproductive health.

Dana Crowley Jack

Faculty/Author, Fairhaven College/ Western Washington University

Dana is a therapist and professor who has written books on women's depression and aggression, and has been awarded a Fulbright teaching/research position in Nepal to examine gender and depression. She also works with the Interfaith Family Health Center, which focuses on intervention groups for low income, clinically depressed women.

Best Practice:

She will discuss her books, *Silencing the Self* and *Behind the Mask*, which present women's perspectives on their emotions and will also describe the groups being designed and implemented for depressed women at Interfaith Family Health Center.

Marian Mehegan, DDS, MPH

DHHS, Region X Office on Women's Health

Marian works for the Office on Women's Health to coordinate federal women's health programs for Idaho, Oregon, Washington, and Alaska. She is trained in public health and has provided clinical care at Native American and migrant health centers, served in administrative positions with the FDA and Office of the Surgeon General.

Best Practice:

Marian will present information on the Office on Women's Health Region X and its collaboration with state, local, and community-based organizations to improve the health for women of color, such as: 1) API Women and Family

Marian Mehegan (cont.)

Safety Center, 2) Perinatal Partnership Against Domestic Violence, and 3) Promoting Healthy Weight for Women of Color.

3. EDUCATION AND TRAINING

Lic. Gabriela Núñez

Juárez and Associates, Guatemala - US AID/Office of Women and Development

Gabriela is a sociologist and specialist on gender and education. She has provided technical assistance to USAID, the Ministry of Education, the private sector, and NGOs in activities involving the education of girls in Guatemala. Juárez and Associates is a consulting firm serving government agencies, educational institutions, and community organizations and was responsible for the implementation of the activities of the Girls' Education Program for the BEST Project in Guatemala.

Best practice:

Gabriela will present information on the Girls Education National Initiative and the BEST Project in Guatemala, which helped make girls education a part of the government and ministerial objectives, policies, and actions.

Judith Kolokoff

Consultant

Judith Kolokoff has a Masters of Philosophy in Education and directed an alternative experiential high school in Oak Park, Illinois for 18 years. Judith has also directed a Rape Crisis/Domestic Violence Center and served as the Regional Director of the Pacific Northwest Region of the American Friends Service Committee, a Quaker Peace and Justice organization. Recently retired, Judith is consulting with the Wellsprings Friends School in Eugene, OR to aid in its transition to an experiential alternative learning community for high school students.

Best Practice:

Judith will discuss the establishment of alternative learning communities

which use experiential education, skills for living, decision making and conflict resolution as core curriculum in an effort to present young people—men and women—with the capacity to challenge their own myths and stereotypes, and learn the skills that enable them to work to resolve personal, community and world issues in non-violent, peaceful and just ways.

Catherine Jay Didion

Executive Director, Association for Women and Science (AWIS)

Didion led a 12-member delegation to the Fourth World Conference on Women where she co-chaired the first Technology Caucus at a UN Women's Conference. She is the Executive Director of AWIS, a nonprofit organization that promotes equity and full participation of women in the sciences. Through 73 chapters, AWIS facilitates networking among women scientists and encourages the participation of girls and women in science by sponsoring educational activities in schools and communities.

Best Practice:

Didion will speak on the award winning AWIS Mentoring Program and what the key components of effective mentoring are.

4. POVERTY & ECONOMY

Diana Pearce

Faculty, University of Washington School of Social Work

Diana coined the phrase *Feminization of Poverty* and worked on women and poverty issues with Wider Opportunities for Women. She has a PhD from the University of Michigan and has seven children. Diana was very instrumental in the design and the analysis of the *NW Women 2000 Survey*.

Best Practice:

Diana will present her research on why women's poverty is different than men's poverty and address specific issues like gender disadvantages and the economic bind of raising children.

Lorrie E. Milford

Director, Volunteers of America Western Washington and Vice-President, Washington State Child Care Resource and Referral Network

Lorrie is a long time advocate and activist for women's rights, children, and families. Her career spans over 30 years of diverse experience in childcare and family support program development and management. Volunteers of America Western Washington, a Christian organization, tailors programs that respond to each community's and family's unique needs and offers them the tools and supports necessary to reach self-reliance.

Best Practice:

Lorrie will discuss the work of the Washington State Child Care Resource and Referral Network to address the lack of affordable, available, quality childcare.

Rosalinda Aguirre

Executive Director, Washington State Jobs with Justice

Rosalinda has been active in workers' struggles where her experience has ranged from being involved with United Farm Workers to rank-and-file leader with District 925 Service Employees International Union. She is presently an organizer for Washington State Jobs with Justice (JwJ), a coalition of labor, community, religious and student groups mobilizing to support workers' struggles.

Best Practice:

Rosalinda will discuss mobilizing community, labor, students, and faith-based activists to support the 1998 initiative to raise the state's minimum wage. On January 1, 2000 the minimum wage was raised to \$6.50.

5. DECISION MAKING & INSTITUTIONAL MECHANISMS

Sally Soriano

People for Fair Trade/Network Opposed to the WTO

Sally is an organizer of the grassroots

Sally Soriano (cont.)

opposition to the World Trade Organization (WTO). For the last six years she has worked with Ralph Nader's Public Citizen as a fair trade activist. People for Fair Trade/Network Opposed to the WTO is a Seattle coalition that helped educate the public about the WTO and helped organize the international gathering of activists.

Best Practice:

Sally will discuss the building of a coalition that acted as a coordinating body that encouraged groups/activists to organize without losing their own vantage point.

Lonnie Johns Brown

Lobbyist, NOW

A professional Lobbyist since 1985, Lonnie currently lobbies for the National Organization on Women (NOW) and other women's and children's organization.

Best Practice:

Lonnie will discuss strategies that citizen lobbyists can use before the state legislature.

Jan Olmstead

Special Assistant to the Director of the Governor's Executive Policy Office in Washington,

Jan has served as Chair of the Affirmative Action Review Task Force sponsored by the Department of Personnel since March 1999. She formerly served as project coordinator for the Governor's Affirmative Action Policy Committee from April 1996 to December 1997.

Best Practice:

In March of 1999, the Department of Personnel, with the support of the Governor's Affirmative Action Policy Committee established the Affirmative Action Review Task Force. This task force was charged with reviewing how affirmative action is implemented within Washington State government and higher education. Jan will discuss final recommendations of the Task Force.

6. VIOLENCE & ARMED CONFLICT

Juvata Rusch, MA, MS

Program Director, Birth to Three
Member, League of Women Voters

Juvata has served in parent-education programs for 35 years. Presently she is Program Director for Birth to Three, which has provided parent education and support services to Lane County Oregon families for over twenty years. The League of Women Voters of Lane County is a nonpartisan political organization that encourages informed and active participation in government and influences public policy through education and advocacy.

Best Practice:

Video: *Juvenile Violence Prevention*. Created by the League of Women Voters of Lane County, this video is available for use in study groups, schools, or community organizations and features four perspectives: 1) early childhood development and intervention, 2) research findings, 3) community action — (Ribbon of Promise organization established immediately following the Thurston High School shootings,) and 4) legislative priorities and action.

Judith Fortier

Women's Rights Coordinator, City of Tacoma Human Rights, and Human Services Department

A human rights activist, Judy has worked in the civil rights field, as the Director of the Women's Rights Office in the city of Tacoma since 1974. She has served as Western Vice-President for Washington State NOW and was honored by the Women's Political Caucus in 1998 as a Campaign Heroine. Presently Judy is Co-President of Women of Vision, a Tacoma-based NGO with the United Nations. She has worked in the field of sexual and family violence since 1970.

Best Practice:

Integrating violence against women into the concern of the Human Rights

Department of the City of Tacoma and educating the public that violence against women is a human rights issue.

Nan McMurray

NW Coalition for a Decade of Nonviolence

Inspired during the Second United Nations Conference on Women in Copenhagen, Nan has been a peace and justice activist since 1980. She is a former staff person at Western Washington Fellowship of Reconciliation. Nan is a nonviolence trainer.

Best Practice:

NW Coalition for a Decade of Nonviolence. Nan will highlight United Nations and Non-Governmental Organizations (NGO) action toward building the decade for a culture of peace and nonviolence for the children of the world. She will also give a quick update on U.S. foreign policy regarding nuclear weapons, NATO, and Iraqi sanctions.

7. ENVIRONMENT

Maria Linnea V. Tanchuling

Tambuyog Development Center, Philippines — US AID/Office of Women and Development

Maria is member of the Board of Directors with the Tambuyog Development Center and coordinates the Gender Program. Tambuyog Development Center is a non-government organization that works with coastal communities in different parts of the Philippines to facilitate the empowerment of women and men who manage the fishery and coastal resources. The main focus of Tambuyog Development Center is promoting community property rights for a sustainable, equitable and gender-fair management of the coastal resources.

Best Practice:

Organizing Women In Communities For Resource Management Development programs that are centered on fishery resource management had always been male-focused; ignoring that almost 50% of the Philippines coastal population is women. As a response, coastal women

Maria Tanchuling (cont.)

organized themselves to respond not only on environmental issues but also to women's socio-economic, political, and community issues.

Beth Elpern Burrows

President and Director, The Edmonds Institute

Long-time environmentalist, award-winning writer/producer, founder, president and director of the Edmonds Institute, a public interest, nonprofit organization committed to the health and sustainability of ecosystems and their inhabitants. The Institute focuses its efforts on understanding and sharing information about the environmental, social, ethical, and economic impacts of new technologies.

Best Practice:

New technologies, their proponents, and the legal and political arrangements that grease the way for their development can put ecosystems, species, communities, cultures, food security, civil rights, and equity itself at risk. When it became clear that such was the case with genetic engineering, "Africa and a thin line of women" — to borrow the phrase of David Suzuki — came to the rescue and Beth is honored to tell the story.

Celeste Vigil

South Puget Intertribal Planning Agency (SPIPA)

Celeste is a Skokomish Tribal member and a member of its FERC Rights Protection Team. She lives and works in Indian Country. Celeste is a graduate of TESC and former adjunct faculty at TESC.

Best Practice:

The Skokomish Indian Tribe signed a treaty with the US Government in 1855 under which it ceded vast traditional territory on Hood Canal. The treaty protected fishing rights but the ability of the Reservation this has been severely diminished by development of an unlicensed and unregulated hydropower system. The Tribe is pursuing a comprehensive strategy to restore the

natural productivity of the Skokomish River and its fish resources.

8. MEDIA & TECHNOLOGY

Whitney Ricketts, Kate Futhey, Jawaid Khawazak & Jessica McCaw

Youth Leaders of Promise, Nathan Hale High School — Center for Ethical Leadership

Whitney, Kate, Jawaid and Jessica are part of the Youth Leaders of Promise program which is a leadership learning laboratory that supports and challenges students to develop the habits of citizenship and service, ethical leadership, and the ability to think and act on behalf of the common good. Offered at both Franklin and Nathan Hale High Schools in Seattle, students were empowered to create a community justice project during their five-month program. This group of student decided to create Students Organized for Feminist Issues (SOFI).

Best Practice:

Video: *Listening to Youth for a Change*. Students Organized for Feminist Issues decided to use film to get their message out. Through interviews of girls of all ages, the documentary — a work in progress — will illustrate ways women and the concept of beauty in the media impact girls and their self image. The students will be showing a segment of this documentary and discussing the project.

Ann Stjern

Director of Development, Technology Access Foundation (TAF)

Ann is the Director of Development at Technology Access Foundation (TAF), which brings technology awareness, access and education to underserved communities, primarily communities of color. TAF has developed a holistic, pipeline methodology that provides a variety of services to youth, ages 5-18, in an effort to level the "technology playing field".

Best Practice:

Technical Teens Internship Program (TTIP) The Technical Teens Internship Program offers free, no-nonsense training, paid summer internships and scholarships for higher education to youth in the High Point, Delridge, Central and Rainier Valley areas of Seattle. In addition to complex technical skills students acquire work readiness skills, a value for community service by giving back to the community through their skills, and the means, strategies, and desires to pursue higher education.

La Doris Payne-Bell

US Women Connect

La Doris is a grassroots community leader, concentrating on issues affecting low and moderate-income women and their families. She was an NGO delegate to the UN Fourth World conference on Women in 1995 and to Habitat II in Istanbul in 1996. In all her activities, La Doris works diligently to assure that low-income families are represented, empowered, and have opportunities for full inclusion in society. She currently works at Women Spirit in St. Louis, MO and serves on the Board of Directors for US Women Connect.

Best Practice:

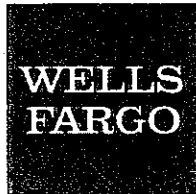
US Women Connect

New networks have been formed to connect women in the U.S. in a variety of ways using different technology and focusing on three campaigns: 1) Hold Our State, Local and Tribal Governments Accountable, 2) US Women and Girls Story Circles, and 3) US Women and Girls Comment on the State of the Union 2001

Beijing 5

A Special Thank You
To Our Supporters

Sponsors



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Women's Bureau

America's Commitment



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Women's Conference
Women 2000 • Beijing Plus Five

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Contributors

KONGSGAARD GOLDMAN FOUNDATION

SATTERBERG FOUNDATION

A TERRITORY RESOURCE (ATR)

ALENE H. MORIS

CATHERINE AND DAVID SKINNER

THE STANLEY FOUNDATION

US AID

OFFICE OF WOMEN IN DEVELOPMENT

A CALL TO ACTION: MOVING THE AGENDA FOR WOMEN 2000

Beijing+5 Pacific Region Preparatory Conference
Pacific Bell Media Center, San Francisco, California

DRAFT SCHEDULE

Friday, February 25, 2000

8:00 - 8:30 a.m.	Registration
8:30 - 8:45 a.m.	Welcome and introduction to the day Aileen C. Hernandez, Chair, California Women's Agenda, Media Summit Chairs: Kathleen Cha & Patricia Barrett
8:45 - 9:15 a.m.	Keynote: Amplifying Our Voices Ann F. Lewis Counselor to the President The White House
9:15 - 10:15 a.m.	Plenary Panel, Q&A Invited Moderator: Belva Davis (to introduce Ms. Lewis)
10:15 - 10:30 a.m.	Break
10:30 - 11:15	Plenary Panel, Q&A
11:15 - Noon	Hands-on Training Workshops
Noon - 1:00 p.m.	Lunch with featured speaker (TBA)
1:00 - 1:15 p.m.	Break
1:15 - 2:00 p.m.	Hands-on Training Workshops
2:10 - 3:00 p.m.	Plenary Panel, Q&A
3:10 - 4:00 p.m.	Hands-on Training Workshops
4:10 - 4:30 p.m.	Closing Plenary
4:30 - 5:30 p.m.	Reception and Networking

Saturday, February 26, 2000

8:00 - 8:30 a.m.	Registration, coffee, pastries, networking
8:30 - 8:45 a.m.	Welcome - Moving the Agenda Aileen C. Hernandez, Chair, California Women's Agenda
8:45 - 9:00 a.m.	Featured Speaker: Invited: Alexis M. Herman Secretary of Labor, U.S. DOL
9:00 - 10:40 a.m.	CAWA Regional Reports (4) - Regional Coordinators; The Women's Foundation State Survey Patti Chang, Executive Director, The Women's Foundation
10:40 - 10:50 a.m.	Break
10:50 - 12 noon	Task Force Work Groups (8) - Priorities for Action
12:10 - 1:30 p.m.	Regional Work Groups Meet (4) (incorporating Task

Forces)

1:30 - 1:40 p.m.

1:40 - 2:20 p.m.

2:20 - 4:00 p.m.

4:00 - 4:30 p.m.

Globally

4:30 - 5:30 p.m.

Working Lunch Meeting (Box Lunches or Buffet)

Break

Plenary: Task Force Reports on Priorities

Plenary: **Building Consensus For Action**

Aileen C. Hernandez, Chair, CAWA and

Roma Guy, Chair, Health Task Force, Facilitators

Closing Keynote: **Beijing +5 - Moving the Agenda**

Bronagh A. Hinds

Deputy Chief, Commission for Equality, Northern Ireland

Reception and Networking

Survey

YOUR VOICE COUNTS!

Please complete this brief questionnaire on activities since the Beijing Conference in September 1995. Your answers will be incorporated into the composite report prepared for the Conference.

Please return the completed questionnaire by February 10, 2000 to:

CAWA Conference Coordinator
1950 Hayes Street # 2
San Francisco, CA 94117
FAX: 415-221-4989 or Email: win@win-cawa.org

Name: _____

Organization: _____

Phone: _____ Email: _____

1. Which of the following critical concerns have you/your organization been working on since the Beijing conference? Check all that apply.

Poverty ____	Decision-making ____
Education & Training ____	Human Rights ____
Health ____	Media ____
Violence ____	Environment ____
Peace ____	Girl-Child ____
Economic Justice ____	

2. Briefly describe any progress made and/or barriers encountered on the concerns checked.

3. List any new / emerging / cross-cutting issues you have been addressing and briefly describe progress and/or problems.

4. List, in priority order, your top three action issues for the Year 2000.



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Schedule

A Call To Action: Moving The Agenda For Women 2000

Women's Media Summit

Pacific Bell Media Center

370 Third Street and Howard, San Francisco

February 25 & 26, 2000

8:00-8:30 a.m.

Registration

8:30-8:35

Welcome/Introduction to Media Summit and Co-Chairs

Aileen C. Hernandez, Chair, California Women's Agenda

8:35-8:45

Media Plan of Action Report: 1996-2000

Dee Aker, Co-Chair, The Media Task Force

8:45-8:55

Framing the Day: Media Plan 2000 +

Pat Barrett, Co-Chair, Media Task Force

8:55-9:00

Kim Weichel: National Women's Media Campaign

9:00-9:05

Media Skills Resource and Group Discussion Dynamics Kathleen Cha, CAWA Public Relations Chair

9:05-9:30

Group Discussions: Media Professionals/Facilitator at each table
Group Selection of Timer and Scribe, Review Media Challenge

9:30-10:15

Print Media Panel: presentation and Q and A

Moderator Dee Aker, Journalist/ documentarian;

Panelists: Stephanie Salter, SF Examiner Columnist;

Lucia Hwang, Bay Guardian Reporter;

Pamela Moreland, Marin Independent Journal Managing Editor

10:15-10:25

Break

10:25-11:15

Radio Panel

Moderator Elida Chavez

Panelists: Sandy Close, Pacifica News Service, Executive Director

What is Saija

Sarnavka on
Schedule?

Vezna Koskova
Name?

Chris Welch, KPFA Radio Host
Maureen Taylor, SNP Community

11:15-11:45

Table Group Discussions: Print/Radio Media Strategies

11:45-11:50

Introduction of Keynote Speaker
Belva Davis, KRON TV

11:50-12:10

"Amplifying Our Voices"

Ann F. Lewis, Counselor to the President/The White House

12:10-12:25

Working Lunch

12:25 -1:15

Television Panel

Moderator Belva Davis, KRON TV

Panelists: Dana King, KPIX News Anchor

Mei Ling Sze, Chinese TV 26 News Anchor

Christy O'Conner, KPIX Reporter

Frances Palacios, Univision

1:15- 2:05

Internet/New Media Panel

Moderator Michael Saunders

Panelists: Kristine Hanna, Girl Geeks;

Rose Aguilar, NewsWeCanUse/CNET Reporter;

Amy Lightholder, SF Women on the Web Executive Director

2:05-2:15

Break

2:15-2:45

Group Discussions: TV - Internet/New Media Strategies

2:45-2:55

Framing An Action Plan and Agenda for Media Challenge: Kathleen Cha
An Action Model: Helen Grieco, President CA NOW, Hollywood Media March

2:55-3:55

Table Group Dynamics: Formulate Media Action Plan and Agenda

3:55-4:50

Synthesizing First and Second Media Challenge Strategies
Outlining other resources. Facilitated by Media Task Force Chairs

*Half The World,
Born*

*Sn VP,
Ex LGN*

4:50-5:00

Closing remarks: Aileen C. Hernandez, CAWA Chair

5:00-6:00

Reception in honor of Ann Lewis and Irasema Garza, Director of the Women's Bureau,
DOL

Saturday, February 26, 2000

8:00 - 8:30 a.m.

Registration, coffee, pastries, networking

8:30 - 8:44 a.m.

Welcome: Adrienne Pon, Pacific Bell

Welcome and introduction of guests

Aileen C. Hernandez, Chair, California Women's Agenda

Calling the Circle: Charlie Toledo, Jene McCovey, Elida Chavez

8:45 - 9:00 a.m.

America's Commitment

Melanie Verveer, Chief of Staff to First Lady

Video: Welcome from Hillary Rodham Clinton

9:00 - 9:15 a.m.

The Women's Bureau: Creating Partnerships for Change

Irasema Garza, Director, Women's Bureau, U.S. DOL

Video: Welcome from Alexis Herman, Dir. U.S. DOL

9:15 - 9:20 a.m.

Moving the Agenda

Aileen C. Hernandez: Framing the day

9:20 - 10:30 a.m.

FROM THE FIELD: Regional Reports - North to South!

Jene McCovey & Maria Bartlett, Humboldt County;

Bonnie Mansfield and Beverly McCarthy, San Joaquin County;

Sandra Sohcot, San Francisco County

Patricia Lee & Judy Kramer, Santa Clara County;

Pat Obuchowski, San Mateo County;

Sheila DeLany, Santa Cruz County;

Jan Robinson Flint & Cristina Regalado, Los Angeles County;

Olivia Puentes Reynolds, Anne Hoiberg & Gracia Molina - Pick, San Diego County

10:30 - 10:40 a.m.

Break

10:40 - 11:10 a.m.

Change Circles: Participants begin work at issue tables to prioritize Critical Concerns for

FINDING
YOUR
PUBLIC
VOICE

*A
Media
Guidebook
for
Women*

UNITED STATES INFORMATION AGENCY

B.a.B.e. up-date

January - July 1999
Seventh Issue

In This Issue You Will Find

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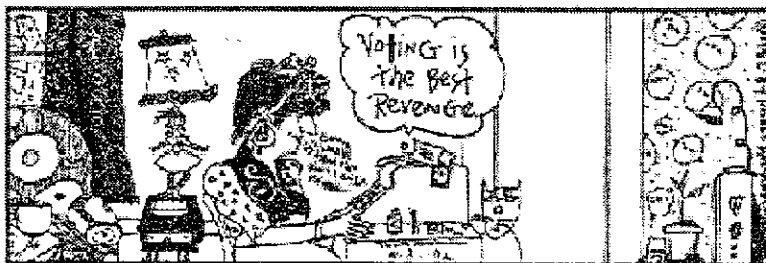
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PRE-ELECTION ACTIVITIES

Women's Ad Hoc Coalition

Croatia is facing another Parliamentary election by the end of this year. We are surrounded by political and social instability; women's issues are still not getting appropriate political treatment despite the attention and involvement of certain party's members. Although women make up more than 51% of the total population in Croatia and are an extremely important part of the electoral body, they are still on social and political margins. Estimates show that the highest abstinence rate is among women voters.



We have initiated the reactivation of the Women's Ad Hoc Coalition (WAHC). Twenty seven other women's groups all over Croatia have joined and created the Women's Election Platform. The main goal is to inspire women to make an informed vote, that is, to vote for the party which has concrete solutions for meeting women's needs, and to monitor how the elected party fulfils promises from the pre-election campaign.

Women's Election Platform includes demands of the Women's Ad Hoc Coalition. This covers the most important women's issues among which are rights to education, labour, payment and full employment, improvement of reproductive health care and keeping abortion legal, accessible and safe, introduction of sexual education, accessibility of contraception, and implementation of laws on the protection of women victims of domestic violence.



B.a.B.e.
Budi aktivna. Budi emancipirana.

NGO REPORT ON THE STATUS OF WOMEN IN THE REPUBLIC OF CROATIA

OVERVIEW

This shadow report is prepared by *B.a.B.e. (Be active, Be emancipated)*, Women's Human Rights Group, supported by a coalition of women's NGOs that have been active for varying lengths of time in the protection of women's human rights, in lobbying and advocacy for improvements in the status of women, as well as in the provision of social, psychological and legal support to women in need: Autonomous Women's House - Zagreb (AZKZ), Center for Counseling and Education (CEST), Center for Women War Victims (CWWV), Rosa House for Women and Children Refugees, Women's Group Mašić Losinj, Women's Club Pakrac, Women's Group Porec, Center for Peace, Nonviolence and Human Rights - Osijek, Women's Action Rijeka- ZAR.

As the Government Report is not yet available, and as it was difficult to choose a single main area of concern due to the overwhelming deterioration of women's status and rights in Croatia, we will discuss several different areas of concern in this Report: the legal issues regarding the definition of women's discrimination, women's political participation, women's economic status and employment, violence against women, trafficking in women, women's reproductive rights and social benefits. We will also propose remedies for the situation, in the hope that they will be implemented and that discrimination against women will soon cease to exist.

America's Commitment



The United Nations Women's Conference

Women 2000 • Beijing Plus Five

The President's Interagency Council on Women

Preparatory Conference:

Saturday, February 26th

8:15 am - 3:15 pm

UNC Charlotte Uptown Center

Mint Museum of Craft + Design Bldg.

220 North Tryon Street, 3rd Floor

Charlotte, North Carolina

Sponsored by:

President's Interagency Council on Women, The White House

US Department of Labor, Women's Bureau Region IV

USAID - Women in Development Project

North Carolina Council for Women

University of North Carolina - Charlotte

The United Nations Association

The United Nations Women's Conference Beijing Plus Five

Charlotte, North Carolina - Saturday, February 26, 2000

Conferences to assess the role of women in society and to note areas where women's lives need to improve have been held on a regular basis since 1945 and the beginning of the United Nations. World conferences were held in Mexico City 1975, Copenhagen 1980, Nairobi 1985 and Beijing 1995.

The Fourth World Conference for Women in Beijing in September 1995 produced a document called The Platform For Action. Its twelve titles outlined the issues and made recommendations for action by federal governments, states, local government and non-governmental organizations. Fifty thousand women from 180 countries took the Platform home to try to make concrete changes in women's lives. An outline of how the twelve issues translate into action is on a separate sheet.

Next June 5-9 the United Nations Beijing Plus Five conference will be held in New York to assess

what successes women have had,

what obstacles remain,

what changes must be made

to achieve the peace, equality and development that were the themes of the Fourth World Conference. **The conference in Charlotte will be participatory, with those attending presenting their assessment of progress - or lack of it - in the twelve categories of the Platform for Action.**

Preparatory conferences are being held now from San Francisco to Boston to gather this information. The reports they generate will go to the President's Interagency Council on Women, who will send a compilation to the UN Commission on the Status of Women meeting February 28 - March 17, 2000. (The UN document will be considered March 3rd -17th) The draft document will be sent for consideration to the Beijing Plus Five conference in June.

Those of you who can access the INTERNET may want to look at the archives of the Internet discussions around the topics that interest you most. Postings have come from around the world; they are rich in detail. We will be using the general questions used to keep the discussions from going too far afield. The address is:

<http://sdnhq.undp.org/www/women-media> (or fill in the topic you wish to read)

A representative from the President's Interagency Council on Women will give the keynote address. We expect representatives from the Women's Bureau, our Congressional offices, and local legislators. They are interested in our ideas and experiences.

The United Nations Women's Conference Beijing Plus Five Charlotte, North Carolina - Saturday - February 26, 2000

The Registration Form will assist us in making the final preparations for workshops, conference materials & food. If you are planning to join us, please complete the information below and return it with your payment no later than Friday, February 18th.

If you were registered for the January conference please advise us whether or not you will be able to attend on the new date.

Please copy this form for anyone else who may want to attend.

REGISTRATION FORM

Please select 3 workshops based on the agenda printed on the reverse side.

- | | |
|---|--|
| <input type="checkbox"/> Women and Poverty | <input type="checkbox"/> Women and Decision-making |
| <input type="checkbox"/> Women and Education | <input type="checkbox"/> Women and Advancement |
| <input type="checkbox"/> Women and Health Issues | <input type="checkbox"/> Women and Human Rights |
| <input type="checkbox"/> Women and Violence | <input type="checkbox"/> Women and Media |
| <input type="checkbox"/> Women and Armed Conflict | <input type="checkbox"/> Women and Environment |
| <input type="checkbox"/> Women and Economic Development | <input type="checkbox"/> the Girl-Child |

NAME _____

ADDRESS: _____

Phone, e-mail, or Fax _____

LUNCH: _____ Regular _____ Vegetarian

The registration cost will be \$25. Please make checks out to the North Carolina Council for Women, and return this form by 2/18/00 to:

June M. Kimmel
NC Council for Women
500 W. Trade Street #360
Charlotte, NC 28202-1153

PHONE: 704.342.6367
FAX: 704.342.6367
jmklimmel@ix.netcom.com

DIRECTIONS:

Directions from I-77 North: Take I-77 North to I-277 and exit onto College Street. Take College Street to Sixth Street. Turn left on Sixth Street and go across Tryon Street to the IJL Financial Center parking garage (on the left side of Sixth, past the Dunhill Hotel). Take the elevator from the parking deck to the third floor (lobby) of the IJL Financial Center. Go through the lobby to Tryon Street. Directly across Tryon Street is the Mint Museum of Craft & Design. UNC Charlotte Uptown is located on the third floor of the museum.

From I-77 South: Take the Fifth Street East (10-C) exit and proceed East to College Street. Turn left on College Street and go to Sixth Street. Take a left on Sixth Street and go across Tryon Street to the IJL Financial Center parking garage (located on the left past the Dunhill Hotel. See parking deck instructions above.

From the University area: Take I-85 South to I-77 South and follow the above directions. Or, take Tryon Street south to Sixth Street, turn right and enter the IJL Financial Center parking garage on the left.

There is no charge for parking after 5 PM or on the weekends. There is also some on-street parking, and other public decks with entrances from Fifth Street (after 5 PM flat fee of \$4.00) or the Seventh Street Parking Garage (entrance on Sixth or Seventh between College and Brevard) Free parking after 5 PM.

Lodging in Center City Charlotte

Charlotte Marriott City Center
100 W. Trade Street
333-9000

*Expect to pay anywhere from \$69-\$169 per night. They charge \$6.00 per day to park. There are three restaurants in the hotel.

Dunhill Hotel
237 N. Tryon Street
332-4141

*Expect to pay anywhere from \$89 to \$190 per night. Parking is free Friday after 5 PM and all day Saturday.

Holiday Inn-Center City
230 N. College Street
335-5400

*Expect to pay anywhere from \$70 to \$160 per night. They offer free parking.

The site of the conference is the new Mint Museum of Craft + Design on North Tryon Street where UNC-Charlotte has its off-campus classrooms on the third floor of the newly renovated building in Center City.